

TENTATIVE AGREEMENT
BETWEEN
PATTERSON JOINT UNIFIED SCHOOL DISTRICT
AND
PATTERSON ASSOCIATION OF TEACHERS

ARTICLE 10
HOURS

1. Work Day

The workday for the unit member shall be seven and one-half (7.5) hours, excluding a thirty (30) minute duty free lunch. Members may not leave campus during the *student day* without permission from their immediate supervisor except during their duty free lunch.- If teachers need to leave during a staff meeting, they may obtain prior approval, from the site administrator or his/her designee, to leave for personal appointments (not to exceed 30 minutes) and school related business. Time taken for personal appointments will be made up minute for minute. Time taken for school related business does not need to be made up.

Leaving at the End of the Student Day

Upon completion of all professional responsibilities that require their presence on campus, teachers may leave at the end of the student day. Staff may leave at the end of the student day on districtwide minimum days preceding holidays. Year Round staff that is tracking on and off is excluded from all meetings on those days. Staff member will be allowed to leave at the end of the student day when required to return for back to school night, open house, evening parent conferences and commencement.

2. Preparation Period

Secondary classroom teachers shall have a planning preparation period within the seven and one-half (7.5) hours workday equivalent to the length of the instructional period. Elementary classroom and middle school teachers shall be allocated 45 consecutive minutes per day within the seven and one-half (7.5) hours workday for the purposes of preparation. During the school year elementary teachers shall have preparation time when a credentialed support staff is assigned to the class. Preparation periods at the elementary level, middle school level and the secondary level may be used for a reasonable number of meetings. Teachers will be required to attend up to 2 meetings per week, plus one additional meeting per month. These meetings are not allowed to extend beyond the workday with the exception being the one additional meeting per month. In schools with weekly early release days, one Wednesday per month will be designated for individual teacher preparation. No meetings shall be held after the student day on Fridays. For the sake of this Article, meetings refer to all professional development, staff and faculty meetings, and collaborations.

3. Commencement

Hours of employment for employees covered by this Agreement shall commence at times to be determined by the District.

4. Itinerant Teachers

Classroom teachers who travel from one school to another on a regular basis shall have the same rights to a planning preparation period and lunch breaks as do other teachers. Employees whose duties consist of classroom teaching and counseling shall receive preparation time in the same proportion that their teaching bears to a full time teaching assignment.

5. Adjunct Duties

Adjunct Duties K-8

Members of the K-8 bargaining unit are responsible for other assigned professional duties, in or out of the *seven and one-half (7.5)* hour work day, which are limited to parent conferences, student supervision*, District and school committees**, Back-to-School night and Open House. The District will be reasonable and equitable in the assignment of adjunct duties at each site. Every attempt will be made to fill committees which may be meeting after 3:00 p.m. with volunteers. Members will be notified 24 hours prior to volunteering of possible late meetings beginning after 3:00 p.m.

*SUPERVISION OF STUDENTS: Student supervision after the end of the contractual day shall be limited to:

- A. Bus Supervision
- B. Detention Supervision
- C. Club

**DISTRICT AND SCHOOL COMMITTEES shall include the following:

- A. Wellness and Prevention
- B. Visual and Performing Arts
- C. Writing
- D. GATE
- E. District Technology Task Force
- F. District Curriculum Meeting
- G. School Site Council

Any activity which occurs after the workday for which no stipend is paid and which is not an adjunct duty shall be on a voluntary basis. This does not exempt teachers from the meetings discussed in Section 2 of this article.

ADJUNCT DUTIES (9-12)

Members of the 9-12 bargaining unit are responsible for other assigned professional duties in and out of the seven and one-half (7.5) hour work day which are limited to parent conferences, bus supervision, student supervision (e.g.: nutrition supervision), back to school night and open house. The

district will be reasonable and equitable in terms of adjunct duties at each school site. Every attempt will be made to fill committees, which may be meeting after 3:00 p.m. with volunteers. Members will be notified 24 hours prior to volunteering of possible late meetings beginning after 3:00 p.m.

In addition to the adjunct duties for 9-12, each member of the bargaining unit will be responsible for banking ten (10) additional hours of adjunct duties during the contract year in the following areas:

- A. Supervision of athletic events
- B. Dance supervision
- C. Supervision of performing arts events
- D. Supervision of field trips (weekends)
- E. Committees
- F. Student mentor for PREP
- G. Club advisors (non-stipend)
- H. Judging at History Day

Item G from the adjunct duty list shall be assigned reasonably and equitably by the site principal (or a designee of his/her choosing).

In accordance with the clause for being reasonable and equitable in terms of adjunct duties, bargaining unit members will have a three (3) week window (starting the first day of each semester) to choose adjunct duties from items A-F which will serve as their ten (10) hours. A minimum of five (5) hours of adjunct duties for each member of the bargaining unit must come from items A-C.

Unit members cannot receive adjunct credit for any hours during the contract day nor any hours for which they receive monetary compensation.

Article 28 SALARIES

For the 2015-2016 salary schedule will reflect an increase to the 2014-2015 salary schedule of five and one-quarter percent (5.25%) in terms of the per diem rate for each cell.

ARTICLE 33 SCHOOL CALENDAR

For each school year, contracted teacher workdays shall be 185 days and the student calendar 180 days. For each school year, contracted counselor workdays shall be 193.

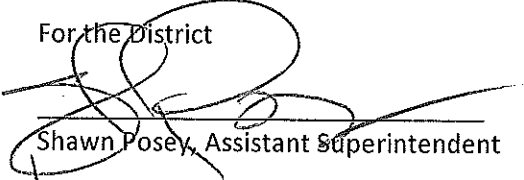
ARTICLE 29
EXTRA PAY ASSIGNMENTS

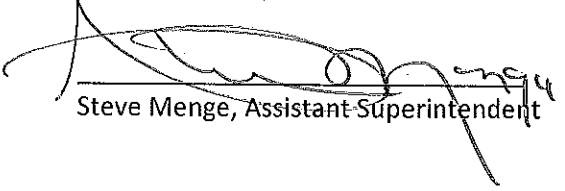
Comp time off, as with Personal Necessity, requires a 24-hour notice and approval by the site administrator unless otherwise mutually agreed arrangements have been made. For purposes of illness of self or immediate family members, or unforeseen accident involving employee's person, property, or that of an immediate family member, comp time off does not require a 24-hour notice and approval by the site administrator. In cases where 24-hour notice and approval was not applicable, the unit member shall complete the appropriate district absence form upon return to work.

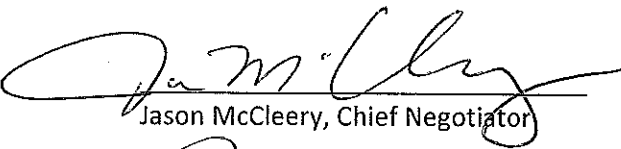
6. Counselors shall be placed on the teacher's salary schedule in the same manner as regular teachers, plus 10 percent (10%) of that placement for assuming additional responsibilities and additional eight (8) working days as determined by the site administrator.


AGREED TO BY THE PARTIES ON THIS THE THIRD DAY OF SEPTEMBER, 2015:

For the District


Shawn Posey, Assistant Superintendent


Steve Menge, Assistant Superintendent


Jason McCleery, Chief Negotiator


David West, PAT President