



**PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2021-2022**
(Annual Rate +1.75% over 2020-21)

GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	56,506	58,956	61,409	63,859
2	56,506	58,956	61,409	63,859
3	58,956	61,409	63,859	66,314
4	61,409	63,859	66,314	68,762
5	63,859	66,314	68,762	71,214
6	66,314	68,762	71,214	73,667
7	68,762	71,214	73,667	76,118
8	71,214	73,667	76,118	78,569
9	73,667	76,118	78,569	81,018
10	76,118	78,569	81,018	83,472
11	78,569	81,018	83,472	85,922
12		83,472	85,922	88,375
13			88,375	90,824
14				93,275
17				95,607
20				97,997
24				102,898
28				108,042
32				113,444

Prior Year

Working Days = 185

Effective: 07/01/2021

Board Approved: 06/07/2021



**PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED STIPENDS 2020-21**

PAT Contract	Position or Assignment	Stipend	Calculated Amount	Extra Days or Hours
SPECIAL ASSIGNMENTS				
18.9.3	Counselor	10% of schedule placement	<i>based on employee contract</i>	8 days
18.9.4	Agriculture Teacher	15% of schedule placement	<i>based on employee contract</i>	28 days summer Ag program (including County Fair Days)
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF				
19.1.1	Range A	9% of base salary (Col A, Step 1)	\$5,086	Commitment of 250 hours
19.1.2	Range B	8% of base salary (Col A, Step 1)	\$4,520	Commitment of 225 hours
19.1.3	Range C Drama Director	7% of base salary (Col A, Step 1)	\$3,955	Commitment of 200 hours + Drama - 2 shows per year
19.1.4	Range D	6% of base salary (Col A, Step 1)	\$3,390	Commitment of 175 hours
19.1.5	Range E Middle School Activities Director	5.50% of base salary (Col A, Step 1)	\$3,108	Commitment of 150 hours
19.1.6	Range F Middle School Athletics Director HOSA Pathway FFA Advisor	5% of base salary (Col A, Step 1)	\$2,826	Commitment of 125 hours
19.1.7	Range G Band Director Strings Director Vocal Music Director High School Newspaper Advisor High School Yearbook Advisor Lead Teachers	4% of base salary (Col A, Step 1)	\$2,260	Commitment of 100 hours + at least 2 performances per year at least 2 performances per year at least 2 performances per year Monthly newspaper must be produced/distributed Annual yearbook must be produced/distributed
19.1.8	Range H Academic Decathlon Academic Pentathlon Secondary National History Day Middle School Yearbook Advisor	3% of base salary (Col A, Step 1) (Max of 1 per site) (Max of 1 per site) (Max of 1 per site)	\$1,695	Commitment of 75 hours + Annual yearbook must be produced/distributed
19.1.9	Range I 504 Coordinator SST Coordinator 504/SST Coordinator Middle School Intermural Sports Coordinator PHAST and PHAST J/V Coordinator Elem National History Day Coordinator	2% of base salary (Col A, Step 1) (combined for sites with less than 300 students) (1 per semester) (Max of 1 per site) (Max of 1 per site but can be split between two teachers)	\$1,130	Commitment of 50 hours
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF PERFORMING COACHING DUTIES				
19.2.1	Coaching - Range A Varsity Head Coach - Football	9% of base salary (Col A, Step 1)	\$5,086	
19.2.2	Coaching - Range B Varsity Head Coach - Baseball Varsity Head Coach - Basketball Varsity Head Coach - Cross Country Varsity Head Coach - Soccer Varsity Head Coach - Softball Varsity Head Coach - Swim Varsity Head Coach - Track & Field Varsity Head Coach - Volleyball Varsity Head Coach - Water Polo Varsity Head Coach - Wrestling	8% of base salary (Col A, Step 1) 1 total = split between boys & girls 2 total = 1 boys & 1 girls 1 total = split between boys & girls 1 total = split between boys & girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$4,520	
19.2.3	Coaching - Range C Junior Varsity Head Coach - Football Varsity Head Coach - Golf Varsity Head Coach - Tennis	7% of base salary (Col A, Step 1) 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$3,955	
19.2.4	Coaching - Range D Junior Varsity Head Coach - Baseball Junior Varsity Head Coach - Basketball Junior Varsity Head Coach - Soccer Junior Varsity Head Coach - Softball Junior Varsity Head Coach - Swim Junior Varsity Head Coach - Track & Field Junior Varsity Head Coach - Volleyball Junior Varsity Head Coach - Water Polo Varsity Head Coach - Wrestling	6% of base salary (Col A, Step 1) 2 total = 1 boys & 1 girls 1 total = split between boys & girls 1 total = split between boys & girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$3,390	

Prior Year



**PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED STIPENDS 2020-21**

PAT Contract	Position or Assignment	Stipend	Calculated Amount	Extra Days or Hours
19.2.5	Coaching - Range E Freshman Head Coach - Basketball Freshman Head Coach - Football Freshman Head Coach - Volleyball	5.50% of base salary (Col A, Step 1)	\$3,108	
19.2.6	Coaching - Range F Assistant Coach - Baseball Assistant Coach - Basketball Assistant Coach - Cross Country Assistant Coach - Football Assistant Coach - Golf Assistant Coach - Soccer Assistant Coach - Softball Assistant Coach - Tennis Assistant Coach - Volleyball Assistant Coach - Water Polo Assistant Coach - Wrestling	5% of base salary (Col A, Step 1) 1 total 2 total = 1 boys & 1 girls 1 total 6 total 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls 1 total 2 total = 1 boys & 1 girls 1 total 1 total 2 total	\$2,826	
19.2.7	Coaching - Range G Varsity Advisor: Cheerleading	4% of base salary (Col A, Step 1) 1 per season	\$2,260	
19.2.8	Coaching - Range H Middle School Coach: Assorted Varsity Advisor: Cheerleading	3% of base salary (Col A, Step 1) 1 per season	\$1,695	
19.2.9	Coaching - Range I Assistant Advisor: Cheerleading	2% of base salary (Col A, Step 1) 1 per season	\$1,130	

Prior Year

EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF HOLDING CERTIFICATES/CREDENTIALS AND DEGREES

19.3.1	Special Education Credentials (Speech/Lang, Resource, Etc)	3% of schedule placement	based on employee contract	Stipend paid "IF" member is placed in a teaching assignment that requires the use of a special education credential.
19.3.2	Bilingual Certification (BCLAD, BILA, Etc)	3% of schedule placement	based on employee contract	Stipend paid "IF" member is placed in a teaching assignment that requires the use of a bilingual certification.
19.3.3	CLAD - Clear Cross-cultural, Language and Academic Development	2.25% of schedule placement	based on employee contract	Stipend paid "IF" member obtained a CLAD or Language Development Specialist Certificate BEFORE June 30, 1999
19.3.4	Masters Degree	5% of base salary (Col A, Step 1)	\$2,826	
19.3.5	Doctoral Degree	5% of base salary (Col A, Step 1)	\$2,826	
19.3.6	ELD Assignment in Elementary School	1.5% of base salary (Col A, Step 1)	\$848	Stipend paid "IF" member is teaching a portion of daily assignment that requires use of a certification to teach designated ELD. Cannot be combined with 19.3.2

EXTRA PAY ASSIGNMENTS - FLAT RATE STIPENDS

19.4.1	Class Advisor (High School)		\$400	Per grade level
19.4.2	Department Chairperson (Middle & High School)		\$500	Per year
19.4.3	Outdoor Education			
	Coordinator		\$250	Acts as liaison with camp admin, handles payments of fees and plans/attends parent meetings.
	Chaperone		\$250 \$500	for 1-2 nights for 3-4 nights
19.4.4	National Board for Professional Teaching Standards Certification		\$1,000	Annual until expiration of certification
19.4.5	Speech and Language Certificate (ASHA Certification)		\$1,000	Annual until expiration of certification
19.4.6	Google Educator Level 1	One-time	\$500*	*Not granted retroactively to those earned prior to the start of the 2021-22 school year.
19.4.7	Google Educator Level 2	One-time	\$500*	*Not granted retroactively to those earned prior to the start of the 2021-22 school year.

EXTRA PAY ASSIGNMENTS - HIGH SCHOOL SUPERVISION RATES (only after teacher serves adjunct hours)

19.5.1	Football Games		\$35	per hour
19.5.2	Game Manager		\$150	per day
19.5.3	Basketball Game		\$25	for two games
19.5.3	Basketball Game		\$35	for three games
19.5.4	Other Games		\$20	per sporting event

Effective: 2021-22 Approved PAT Contract



**PATTERSON UNIFIED SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE 2021-2022**

(Annual Rate +2.50% over 2020-21)

GRADE	A	B	C	D	E
STEP	60 Units or Less	+75	+90	+105	Multiple Subject Credential
1	\$31,465	\$33,396	\$35,350	\$37,294	\$39,236
2		\$35,350	\$37,294	\$39,236	\$41,177
3		\$37,294	\$39,236	\$41,177	\$43,121
4			\$41,177	\$43,121	\$45,064
5				\$45,064	\$47,007
6					\$48,950
7					\$50,892

Prior Year

Masters = \$2,826

Salary schedule based on an 8 hour day x 185 working days.

In the event funds are deleted, classes will be dropped.
If this should happen, teachers with the least seniority will be dropped first.

Effective: 07/01/2021

Board Approved: 06/07/2021



PATTERSON UNIFIED SCHOOL DISTRICT
NON-REPRESENTED PERSONNEL HOURLY SALARY SCHEDULE 2021-2022
 (Hourly Rates +2.50% over 2020-21)

NAME	DAYS	CERTIFICATED				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
School Nurse	191	\$50.92	\$52.45	\$54.02	\$55.64	\$61.02
School Psychologist (Intern)	193	\$41.57	\$42.82	\$44.11	\$45.44	\$46.80
School Psychologist	193	\$58.56	\$60.32	\$62.13	\$65.88	\$68.84

Prior Year

NAME	DAYS	LICENSED				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SLPA	183	\$20.00	\$20.81	\$21.62	\$22.51	\$23.41
LVN	Varies	\$26.63	\$27.97	\$29.38	\$30.84	\$32.38
Behavior Intervention Spec.	185	\$35.68	\$37.47	\$39.34	\$41.32	\$43.38
Occupational Therapist	193	\$53.18	\$55.84	\$58.63	\$61.56	\$64.64
Behavior Analyst	193	\$58.56	\$60.32	\$62.13	\$65.88	\$68.84
Mental Health Clinician	195	\$58.56	\$60.32	\$62.13	\$65.88	\$68.84

NAME	DAYS	OTHER				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CTE - Farm Manager	183	\$29.26	\$30.73	\$32.27	\$33.88	\$35.58
CTE - Nursery Manager (Does not receive benefit cap)	Varies	\$29.26	\$30.73	\$32.27	\$33.88	\$35.58
CTE Student Supervisor	183	\$29.26	\$30.73	\$32.27	\$33.88	\$35.58

Masters Stipend = \$2,826

Benefits Cap = \$10,872 per year

Effective: 07/01/2021

Board Approved: 06/07/2021

Revision Board Approved: 11/1/2021



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATIVE SALARY SCHEDULE 2021-2022
 (Annual Rates +2.50% over 2020-21)

Prior Year

NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	GRADE
Principal - Elementary School	208	\$119,167	\$119,167	\$125,126	\$131,382	\$137,952	J
Principal - Middle School	213	\$124,023	\$124,023	\$130,223	\$136,735	\$143,572	L
Principal - K to 8	213	\$124,023	\$124,023	\$130,223	\$136,735	\$143,572	L
Principal - High School	220	\$134,359	\$134,359	\$141,077	\$148,131	\$155,538	M
Principal - Alternative Education	213	\$122,031	\$122,031	\$128,134	\$134,540	\$141,268	K
Assistant Principal - Elementary School	196	\$105,183	\$105,183	\$110,443	\$115,965	\$121,763	D
Assistant Principal - K to 8	200	\$109,364	\$109,364	\$114,833	\$120,573	\$126,602	E
Assistant Principal - Middle School (Student Services)	200	\$109,364	\$109,364	\$114,833	\$120,573	\$126,602	E
Associate Principal - Middle School (Curriculum & Instruction)	205	\$112,098	\$112,098	\$117,703	\$123,587	\$129,767	T
Assistant Principal - High School (Student Services)	205	\$114,183	\$114,183	\$119,893	\$125,888	\$132,182	H
Associate Principal - High School (Curriculum & Instruction)	210	\$116,968	\$116,968	\$122,818	\$128,958	\$135,406	U
Assistant Principal - Alternative Education	205	\$111,743	\$111,743	\$117,329	\$123,199	\$129,355	G
Coordinator - Early Childhood Services	200	\$103,860	\$103,860	\$109,054	\$114,508	\$120,234	C
Coordinator - Assessment & Accountability	205	\$112,098	\$112,098	\$117,703	\$123,587	\$129,767	V
Program Specialist - Special Education	210	\$111,743	\$111,743	\$117,329	\$123,196	\$129,355	F
Executive Director - Special Education	220	\$135,705	\$135,705	\$142,487	\$149,613	\$157,094	N
Executive Director - Student Services	220	\$135,705	\$135,705	\$142,487	\$149,613	\$157,094	N

Masters & Doctorate = \$2,826

Annual Benefit Cap = \$10,872/FTE

Effective: 07/01/2021

Board Approved: 06/07/2021



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE 2021-2022
(Hourly Range +2.50% over 2020-21)

NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Administrative Secretary	261	\$24.60	\$25.79	\$27.11	\$28.45	\$29.89
Fiscal Analyst	261	\$26.89	\$28.23	\$29.65	\$31.12	\$32.70
Senior Payroll Technician	261	\$28.33	\$29.76	\$31.26	\$32.81	\$34.45
Human Resource Specialist	261	\$29.81	\$31.28	\$32.84	\$34.48	\$36.20
Executive Secretary to Superintendent	261	\$31.14	\$32.72	\$34.34	\$36.07	\$37.85
COVID-19 Pandemic Specialist (Short Term July 1, 2021 - June 30, 2022)*	*	\$29.81	\$31.28	\$32.84	\$34.48	\$36.20

Annual Benefit Cap: \$ 9,600

Confidential employee's may not move more than one step in a one year period.

Professional Growth Stipend: Confidential employee's hired beginning July 1, 2013 are required to have a minimum of an A.A./A.S. degree. Anyone hired prior to July 1, 2013 without an A.A./A.S. degree are "grandfathered" for professional growth based on them obtaining 9 units of approved coursework. Anyone obtaining a degree above what is required in their position, such as a BA/Masters/Doctorate, will receive a stipend of \$2,826.

The District agrees to compensate long service employees monthly, eff. July 1, on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixth consecutive fiscal year in which he/she has rendered service to the District. The additional percentage (shown below) will be added to their compensation.

11th Year + 4%
 16th Year + 5%
 21st Year + 5%
 26th Year + 5%

Effective: 7/1/2021
Original Board approval: 6/7/2021
Revision Board approved: 8/16/2021

Prior Year



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2021-2022
 (Hourly Rates +2.50% over 2020-21)

NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodial Supervisor	261	\$29.26	\$30.73	\$32.27	\$33.88	\$35.58
Nutrition Service Manager	261	\$29.26	\$30.73	\$32.27	\$33.88	\$35.58
School Security Officer Supervisor *	188	\$35.68	\$37.47	\$39.34	\$41.32	\$43.38
Extended Learning Coordinator * +	200	\$35.68	\$37.47	\$39.34	\$41.32	\$43.38
Grant & Communication Coordinator	220	\$35.68	\$37.47	\$39.34	\$41.32	\$43.38
Director of Nutrition Service	261	\$36.49	\$38.32	\$40.23	\$42.25	\$44.36
Director of Maintenance, Operations and Facilities	261	\$38.29	\$40.22	\$42.23	\$44.34	\$46.56
Director of Information Technology	261	\$41.02	\$43.08	\$45.23	\$47.50	\$49.87
Director-Career Navigation & Workforce Preparation Programs	220	\$41.02	\$43.08	\$45.23	\$47.50	\$49.87
Director of Student Support Programs *	210	\$47.27	\$49.64	\$52.12	\$54.72	\$57.46
Director of Fiscal Services	261	\$58.56	\$60.32	\$62.13	\$65.88	\$68.84
Director of IT Infrastructure	261	\$58.56	\$60.32	\$62.13	\$65.88	\$68.84

Annual Benefit Cap: \$10,872 per year

Professional Growth Stipend: Masters & Doctorate = \$2,826

*Note: Stipends are only applicable if they are above the requirement for the position.
 (i.e. a Masters degree will receive a stipend only if the position requires a BA, etc.)*

Prior Year

The District agrees to compensate long service employees monthly, eff. July 1, on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixth consecutive fiscal year in which he/she has rendered service to the District. The additional percentage (shown below) will be added to their compensation.

11th Year + 4%
 16th Year + 5%
 21st Year + 5%
 26th Year + 5%

Effective: 7/1/2021
Original Board approval: 6/7/2021
Revision+ Board approved: 8/16/2021

* Positions do not accrue vacation