



**PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2022-23**

(Annual Rate +5% over 2021-2022)

GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	59,331	61,904	64,479	67,052
2	59,331	61,904	64,479	67,052
3	61,904	64,479	67,052	69,630
4	64,479	67,052	69,630	72,200
5	67,052	69,630	72,200	74,775
6	69,630	72,200	74,775	77,350
7	72,200	74,775	77,350	79,924
8	74,775	77,350	79,924	82,497
9	77,350	79,924	82,497	85,069
10	79,924	82,497	85,069	87,646
11	82,497	85,069	87,646	90,218
12		87,646	90,218	92,794
13			92,794	95,365
14				97,939
17				100,387
20				102,897
24				108,043
28				113,444
32				119,116

Working Days = 185

Effective: 07/01/2022

Board Approved: 04/11/2022

Please see attached Certificated Stipend schedule for extra/special pay assignments.



**PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED STIPENDS 2022-23**

PAT Contract	Position or Assignment	Stipend	Calculated Amount	Extra Days or Hours
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF HOLDING CERTIFICATES/CREDENTIALS AND DEGREES				
19.3.1	Special Education Credentials <i>(Speech/Lang, Resource, Etc)</i>	3% of schedule placement	<i>based on employee contract</i>	<i>Stipend paid "IF" member is placed in a teaching assignment that requires the use of a special education credential.</i>
19.3.2	Bilingual Certification <i>(BCLAD, BILA, Etc)</i>	3% of schedule placement	<i>based on employee contract</i>	<i>Stipend paid "IF" member is placed in a teaching assignment that requires the use of a bilingual certification.</i>
19.3.3	CLAD - Clear Cross-cultural, Language and Academic Development	2.25% of schedule placement	<i>based on employee contract</i>	<i>Stipend paid "IF" member obtained a CLAD or Language Development Specialist Certificate BEFORE June 30, 1999</i>
19.3.4	Masters Degree	5% of base salary (Col A, Step 1)	\$2,967	
19.3.5	Doctoral Degree	5% of base salary (Col A, Step 1)	\$2,967	
19.3.6	ELD Assignment in Elementary School	1.5% of base salary (Col A, Step 1)	\$890	<i>Stipend paid "IF" member is teaching a portion of daily assignment that requires use of a certification to teach designated ELD. Cannot be combined with 19.3.2</i>
SPECIAL ASSIGNMENTS				
18.9.3	Counselor	10% of schedule placement	<i>based on employee contract</i>	8 days
18.9.4	Agriculture Teacher	15% of schedule placement	<i>based on employee contract</i>	28 days summer Ag program (including County Fair Days)
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF				
19.1.1	Range A	9% of base salary (Col A, Step 1)	\$5,340	Commitment of 250 hours
19.1.2	Range B	8% of base salary (Col A, Step 1)	\$4,746	Commitment of 225 hours
19.1.3	Range C Drama Director	7% of base salary (Col A, Step 1)	\$4,153	Commitment of 200 hours + Drama - 2 shows per year
19.1.4	Range D	6% of base salary (Col A, Step 1)	\$3,560	Commitment of 175 hours
19.1.5	Range E Middle School Activities Director	5.50% of base salary (Col A, Step 1)	\$3,263	Commitment of 150 hours
19.1.6	Range F Middle School Athletics Director HOSA Pathway FFA Advisor	5% of base salary (Col A, Step 1)	\$2,967	Commitment of 125 hours
19.1.7	Range G Band Director Strings Director Vocal Music Director High School Newspaper Advisor High School Yearbook Advisor Lead Teachers	4% of base salary (Col A, Step 1)	\$2,373	Commitment of 100 hours + at least 2 performances per year at least 2 performances per year at least 2 performances per year Monthly newspaper must be produced/distributed Annual yearbook must be produced/distributed
19.1.8	Range H Academic Decathlon Academic Pentathlon Secondary National History Day Middle School Yearbook Advisor	3% of base salary (Col A, Step 1) (Max of 1 per site) (Max of 1 per site) (Max of 1 per site)	\$1,780	Commitment of 75 hours + Annual yearbook must be produced/distributed
19.1.9	Range I 504 Coordinator SST Coordinator 504/SST Coordinator Middle School Intermural Sports Coordinator Middle School Spelling Bee Coordinator PHAST and PHAST J/V Coordinator Elem National History Day Coordinator	2% of base salary (Col A, Step 1) (combined for sites with less than 300 students) (1 per semester) (Max of 1 per site) (Max of 1 per site) (Max of 1 per site but can be split between two teachers)	\$1,187	Commitment of 50 hours
EXTRA PAY ASSIGNMENTS - CERTIFICATED STAFF PERFORMING COACHING DUTIES				
19.2.1	Coaching - Range A Varsity Head Coach - Football	9% of base salary (Col A, Step 1)	\$5,340	
19.2.2	Coaching - Range B Varsity Head Coach - Baseball Varsity Head Coach - Basketball Varsity Head Coach - Cross Country Varsity Head Coach - Soccer Varsity Head Coach - Softball Varsity Head Coach - Swim Varsity Head Coach - Track & Field Varsity Head Coach - Volleyball Varsity Head Coach - Water Polo Varsity Head Coach - Wrestling	8% of base salary (Col A, Step 1) 1 total = split between boys & girls 2 total = 1 boys & 1 girls 1 total = split between boys & girls 1 total = split between boys & girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$4,746	



**PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED STIPENDS 2022-23**

PAT Contract	Position or Assignment	Stipend	Calculated Amount	Extra Days or Hours
19.2.3	Coaching - Range C Junior Varsity Head Coach - Football Varsity Head Coach - Golf Varsity Head Coach - Tennis	7% of base salary (Col A, Step 1) 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$4,153	
19.2.4	Coaching - Range D Junior Varsity Head Coach - Baseball Junior Varsity Head Coach - Basketball Junior Varsity Head Coach - Soccer Junior Varsity Head Coach - Softball Junior Varsity Head Coach - Swim Junior Varsity Head Coach - Track & Field Junior Varsity Head Coach - Volleyball Junior Varsity Head Coach - Water Polo Varsity Head Coach - Wrestling	6% of base salary (Col A, Step 1) 2 total = 1 boys & 1 girls 1 total = split between boys & girls 1 total = split between boys & girls 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls	\$3,560	
19.2.5	Coaching - Range E Freshman Head Coach - Basketball Freshman Head Coach - Football Freshman Head Coach - Volleyball	5.50% of base salary (Col A, Step 1)	\$3,263	
19.2.6	Coaching - Range F Assistant Coach - Baseball Assistant Coach - Basketball Assistant Coach - Cross Country Assistant Coach - Football Assistant Coach - Golf Assistant Coach - Soccer Assistant Coach - Softball Assistant Coach - Tennis Assistant Coach - Track & Field Assistant Coach - Volleyball Assistant Coach - Water Polo Assistant Coach - Wrestling	5% of base salary (Col A, Step 1) 1 total 2 total = 1 boys & 1 girls 1 total 6 total 2 total = 1 boys & 1 girls 2 total = 1 boys & 1 girls 1 total 2 total = 1 boys & 1 girls max 1 per site 1 total 1 total 2 total	\$2,967	
19.2.7	Coaching - Range G Varsity Advisor: Cheerleading	4% of base salary (Col A, Step 1) 1 per season	\$2,373	
19.2.8	Coaching - Range H Middle School Coach: Assorted Varsity Advisor: Cheerleading	3% of base salary (Col A, Step 1) 1 per season	\$1,780	
19.2.9	Coaching - Range I Assistant Advisor: Cheerleading	2% of base salary (Col A, Step 1) 1 per season	\$1,187	

EXTRA PAY ASSIGNMENTS - FLAT RATE STIPENDS

19.4.1	Class Advisor (High School)		\$400	Per grade level
19.4.2	Department Chairperson (Middle & High School)		\$500	Per year
19.4.3	Outdoor Education			
	Coordinator		\$250	Acts as liaison with camp admin, handles payments of fees and plans/attends parent meetings.
	Chaperone		\$250 \$500	for 1-2 nights for 3-4 nights
19.4.4	National Board for Professional Teaching Standards Certification		\$1,000	Annual until expiration of certification
19.4.5	Speech and Language Certificate (ASHA Certification)		\$1,000	Annual until expiration of certification
19.4.6	Google Educator Level 1	One-time	\$500*	*Not granted retroactively to those earned prior to the start of the 2022-23 school year.
19.4.7	Google Educator Level 2	One-time	\$500*	*Not granted retroactively to those earned prior to the start of the 2022-23 school year.

EXTRA PAY ASSIGNMENTS - HIGH SCHOOL SUPERVISION RATES (only after teacher serves adjunct hours)

19.5.1	Football Games		\$35	per hour
19.5.2	Game Manager		\$150	per day
19.5.3	Basketball Game		\$25	for two games
19.5.3	Basketball Game		\$35	for three games
19.5.4	Other Games		\$20	per sporting event

Effective: 2022-23 PAT Contract approved on 04-11-2022



**PATTERSON UNIFIED SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE 2022-2023**

(Annual Rate +5% over 2021-22)

GRADE	A	B	C	D	E
STEP	60 Units or Less	+75	+90	+105	Multiple Subject Credential
1	\$33,038	\$35,066	\$37,118	\$39,159	\$41,198
2		\$37,118	\$39,159	\$41,198	\$43,236
3		\$39,159	\$41,198	\$43,236	\$45,277
4			\$43,236	\$45,277	\$47,317
5				\$47,317	\$49,357
6					\$51,398
7					\$53,437

Working Days = 185 x 8 hour days

Masters Degree Stipend = \$2,967

In the event funds are deleted, classes will be dropped.
If this should happen, teachers with the least seniority will be dropped first.

Effective: 07/01/2022

Board Approved: 04/11/2022



PATTERSON UNIFIED SCHOOL DISTRICT
NON-REPRESENTED PERSONNEL HOURLY SALARY SCHEDULE 2022-23
 (Hourly Rates +5.33% over 2021-22)

		CERTIFICATED				
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
School Nurse	191	\$53.63	\$55.25	\$56.90	\$58.61	\$64.27
School Psychologist (Intern)	193	\$43.79	\$45.10	\$46.46	\$47.86	\$49.29
School Psychologist	193	\$61.68	\$63.54	\$65.44	\$69.39	\$72.51

		LICENSED				
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
SLPA	183	\$21.07	\$21.92	\$22.77	\$23.71	\$24.66
LVN	Varies	\$28.05	\$29.46	\$30.95	\$32.48	\$34.11
Behavior Intervention Spec.	185	\$37.58	\$39.47	\$41.44	\$43.52	\$45.69
Occupational Therapist	193	\$56.01	\$58.82	\$61.75	\$64.84	\$68.09
Behavior Analyst	193	\$61.68	\$63.54	\$65.44	\$69.39	\$72.51
Mental Health Clinician	195	\$61.68	\$63.54	\$65.44	\$69.39	\$72.51

		OTHER				
NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CTE - Farm Manager	183	\$30.82	\$32.37	\$33.99	\$35.69	\$37.48
CTE - Nursery Manager (Does not receive benefit cap)	Varies	\$30.82	\$32.37	\$33.99	\$35.69	\$37.48
CTE Student Supervisor	183	\$30.82	\$32.37	\$33.99	\$35.69	\$37.48

Working Days = varies as noted above

Masters Degree Stipend = \$2,967

Benefit Cap = \$10,872 per year

Effective: 07/01/2022

Board Approved: 04/11/2022



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED ADMINISTRATIVE SALARY SCHEDULE 2022-23
 (Annual Rates +5.33% over 2021-22)

NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Principal - Elementary School	208	\$125,519	\$125,519	\$131,795	\$138,385	\$145,305
Principal - Middle School	213	\$130,633	\$130,633	\$137,164	\$144,023	\$151,224
Principal - High School	220	\$141,520	\$141,520	\$148,596	\$156,026	\$163,828
Principal - Alternative Education	213	\$128,535	\$128,535	\$134,964	\$141,711	\$148,798
Assistant Principal - Elementary School	196	\$110,789	\$110,789	\$116,330	\$122,146	\$128,253
Assistant Principal - Middle School (Student Services)	200	\$115,193	\$115,193	\$120,954	\$127,000	\$133,350
Associate Principal - Middle School (Curriculum & Instruction)	205	\$118,073	\$118,073	\$123,977	\$130,174	\$136,684
Assistant Principal - High School (Student Services)	205	\$120,269	\$120,269	\$126,283	\$132,598	\$139,227
Associate Principal - High School (Curriculum & Instruction)	210	\$123,202	\$123,202	\$129,364	\$135,831	\$142,623
Assistant Principal - Alternative Education	205	\$117,699	\$117,699	\$123,583	\$129,766	\$136,250
Coordinator - Early Childhood Services	200	\$109,396	\$109,396	\$114,867	\$120,611	\$126,642
Coordinator - Assessment & Accountability	205	\$118,073	\$118,073	\$123,977	\$130,174	\$136,684
Program Specialist - Special Education	210	\$117,699	\$117,699	\$123,583	\$129,762	\$136,250
Executive Director - Special Education	220	\$142,938	\$142,938	\$150,082	\$157,587	\$165,467
Executive Director - Student Services	220	\$142,938	\$142,938	\$150,082	\$157,587	\$165,467

Working Days = varies as noted above

Masters Degree Stipend = \$2,967

Benefit Cap = \$10,872

Effective: 07/01/2022

Board Approved: 04/11/2022



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE 2022-23
(Hourly Range +5.33% over 2021-22)

NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Administrative Secretary	261	\$25.91	\$27.16	\$28.55	\$29.97	\$31.48
Fiscal Analyst	261	\$28.32	\$29.73	\$31.23	\$32.78	\$34.44
Senior Payroll Technician	261	\$29.84	\$31.35	\$32.93	\$34.56	\$36.29
Human Resource Specialist	261	\$31.40	\$32.95	\$34.59	\$36.32	\$38.13
Executive Secretary to Superintendent	261	\$32.80	\$34.46	\$36.17	\$37.99	\$39.87
COVID-19 Pandemic Specialist (Short Term July 1, 2021 - June 30, 2023)*	*	\$31.40	\$32.95	\$34.59	\$36.32	\$38.13

Confidential employee's may not move more than one step in a one year period.

Annual Benefit Cap: \$ 9,600

Professional Growth Stipend: Confidential employee's hired beginning July 1, 2013 are required to have a minimum of an A.A./A.S. degree. Anyone hired prior to July 1, 2013 without an A.A./A.S. degree are "grandfathered" for professional growth based on them obtaining 9 units of approved coursework. Anyone obtaining a degree above what is required in their position, such as a BA/Masters/Doctorate, will receive a stipend of \$2,967

The District agrees to compensate long service employees monthly, eff. July 1, on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixth consecutive fiscal year in which he/she has rendered service to the District. The additional percentage (shown below) will be added to their compensation.

- 11th Year + 4%
- 16th Year + 5%
- 21st Year + 5%
- 26th Year + 5%

Effective: 07/01/2022
 Board approval: 04/11/2022



**PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2022-23**
(Hourly Rates +5.33% over 2021-22)

NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodial Supervisor	261	\$30.82	\$32.37	\$33.99	\$35.69	\$37.48
Nutrition Service Manager	261	\$30.82	\$32.37	\$33.99	\$35.69	\$37.48
School Security Officer Supervisor *	188	\$37.58	\$39.47	\$41.44	\$43.52	\$45.69
Extended Learning Coordinator *	200	\$37.58	\$39.47	\$41.44	\$43.52	\$45.69
Grant & Communication Coordinator	220	\$37.58	\$39.47	\$41.44	\$43.52	\$45.69
Director of Nutrition Service	261	\$38.43	\$40.36	\$42.37	\$44.50	\$46.72
Director of Maintenance, Operations and Facilities	261	\$40.33	\$42.36	\$44.48	\$46.70	\$49.04
Director of Information Technology	261	\$43.21	\$45.38	\$47.64	\$50.03	\$52.53
Director-Career Navigation & Workforce Preparation Programs	220	\$43.21	\$45.38	\$47.64	\$50.03	\$52.53
Director of Student Support Programs *	210	\$49.79	\$52.29	\$54.90	\$57.64	\$60.52
Director of Fiscal Services	261	\$61.68	\$63.54	\$65.44	\$69.39	\$72.51
Director of IT Infrastructure	261	\$61.68	\$63.54	\$65.44	\$69.39	\$72.51

Annual Benefit Cap: \$10,872 per year

Professional Growth Stipend: Masters & Doctorate = \$2,967

Note: Stipends are only applicable if they are above the requirement for the position.

(i.e. a Masters degree will receive a stipend only if the position requires a BA, etc.)

The District agrees to compensate long service employees monthly, eff. July 1, on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixth consecutive fiscal year in which he/she has rendered service to the District. The additional percentage (shown below) will be added to their compensation.

- 11th Year + 4%
- 16th Year + 5%
- 21st Year + 5%
- 26th Year + 5%

Effective: 07/01/2022

Board approval: 04/11/2022

* Positions do not accrue vacation