

**INITIAL PROPOSAL FROM
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS PATTERSON CHAPTER NO. 174
TO THE
PATTERSON JOINT UNIFIED SCHOOL DISTRICT
For the 2022-2023 Reopener Contract Negotiations**

Article 6 Pay and Allowances

CSEA intends to bargain a fair and equitable salary increase.

Article 8 Professional Growth

CSEA intends to bargain the addition of a degree stipend to this article.

Article 9 Health and Welfare Benefits

CSEA intends to bargain a fair and equitable benefits increase to the district's portion of the benefits cap, lowering out of pocket costs for members.

Article 12 Leaves

CSEA intends to bargain the removal of the "winter recess" vacation language. Additionally, CSEA intends to bargain the ability to leave early on minimum days.

Mutual Reopener by Both Parties:

Article 20 Holidays

CSEA intends to bargain the inclusion of Juneteenth.