

## **Initial ("Sunshine") Proposal From the Patterson Joint Unified School District for Reopener Agreement with the Patterson Association of Teachers**

The Patterson Joint Unified School District (herein "District") and the Patterson Association of Teachers (herein "PAT") are operating under a three-year collective bargaining agreement (July 1, 2021 through June 30, 2024).

Pursuant to Article 22.4.3 of the Collective Bargaining Agreement between the District and PAT for the 2021-2022 academic year, each party shall have the option to reopen two articles each in addition to mandatory reopeners of Article 18: Salaries & Compensation, Article 19: Extra Pay Assignments, and Article 20: Employee Benefits. Before negotiations may begin, however, each party must formally "sunshine" its reopeners to collective bargaining agreement in a proposal at a Board of Trustees meeting. The district intends to negotiate on following:

**ARTICLE 8 Hours:** The district will propose adding in language outlining the responsibilities of teachers who are paid as full time educators and serve in shared classrooms whose students attend on half-day schedules should this become a need of the district.

**ARTICLE 10 Leaves:** The District will propose adding in language to clarify the process for requesting and utilizing catastrophic leave with the district which is in line with Education Code [44043.5](#) and Administrative Regulation [4161.9](#).

**ARTICLE 18 Salaries & Compensation:** The District will propose to negotiate a wage and benefit package offering fair compensation consistent with its current and future economic conditions.

**ARTICLE 19 Extra Pay Assignments:** The District will propose to review current extra pay assignments to determine if hourly commitments have shrunk or grown since our last negotiation cycle. In addition the district proposes negotiation on new assignments which may merit extra pay; including the position of Junior High Spelling Bee Coordinator.

**ARTICLE 20 Employee Benefits:** The District will propose to stay status quo in this article.

All provisions of the present Collective Bargaining Agreement not addressed in the course of negotiations are to remain unchanged.