

PATTERSON ASSOCIATION OF TEACHERS
Sunshine Proposal for Initial Contract Reopeners with
PATTERSON JOINT UNIFIED SCHOOL DISTRICT
January 27, 2022

The Patterson Association of Teachers submits the following initial proposal for the 2022-2023 contract with the Patterson Joint Unified School District.

Article 18: Salaries and Compensation

-For the 2022-2023 school-year, PAT proposes an increase to the 2021-2022 salary schedule that:

- Recognizes the efforts teachers have shown during difficult times
- Offsets the increased cost of living faced by staff members
- Helps with recruitment and retention of highly-qualified staff to PJUSD

Article 19: Extra Pay Assignments

-For the 2022-2023 school-year, PAT proposes the addition of the following extra pay stipends:

- 19.1.9 Range I: Middle School Spelling Bee
- 19.2.6 Range F: Assistant Coach -Track and Field (1 Total)

Article 20: Employee Benefits

For the 2022-2023 school-year, PAT proposes an increase to the district contribution to employee benefits that is competitive and offsets the rising cost of health insurance.

Article 8: Hours

- PAT seeks to alter language to extend the weekly elementary prep from 30 minutes to 45 minutes during the school day.

Article 10: Leaves

- PAT seeks to add language that ensures medical and dental appointments do not require prior approval of immediate supervisor (even if scheduled during a staff meeting). Non-emergency medical and dental appointments would require 24 hour notification.
 - Might require clarification to language in Article 8.1.4
- PAT seeks to add language that provides five (5) days of leave for mandated quarantines that stem from COVID exposure in the workplace.
 - Leave is not deducted from the 10 days granted in Article 10.1
 - Applies to employees who meet the CDC definition of fully vaccinated at the time of exposure
 - This time will be included in any supplemental leave granted by state or federal legislation
 - Sunsets at the end of 2022-2023 school year