

LCAP Goals

2018 - 2019 Year 2

Goal 1: PJUSD will prepare students to be college and career ready

1. Support and strengthen Career Technical Education Pathway at secondary level.
2. Provide site tutoring
3. Sustain NEU (No Excuses) Network Districtwide
4. Maintain class size average TK - 3 24:1 and 4 - 8 32:1, 9 - 12 - 34:1
5. Maintain AVID (Achieving Via Individual Determination) program funding **including pre-college assessments** and provide Professional Development specific to AVID at Creekside and Patterson High
6. Continue to strengthen Intervention programs across the district
7. **Add one early intervention paraprofessional at each elementary school sites**
8. Offer cross curricular activities to students
9. Provide VAPA (Visual and Performing Arts) Professional Development, materials and student opportunities
10. Expand summer school offerings
11. Maintain a database in order to monitor student academic progress
12. **Monitor the implementation of programs and collect data to ensure student success**
13. Provide training and implementation support of effective ELD strategies, curriculum and instruction for English Learners
14. **Provide academic support for low performing, English Learners, and migrant students**

Goal 2: PJUSD will provide highly qualified employees, technology and standards ~~CCSS (Common Core State Standards)~~ aligned materials to ensure all students will meet their potential

- 1. All teachers will receive professional development on ~~trained~~ research based instructional strategies and content with an added awareness**
- 2. Special Education Staff will be supported with SPED (Special Education) specific professional Development and be provided with appropriate curriculum and software**
- 3. Provide NGSS (Next Generation State Standards) implementation support, professional development, and materials**
- 4. Provide release time for peer observations for all teachers at least once a year and ~~release time for classroom paraprofessionals in order to meet with their partner teachers up to 2x a year~~**
- 5. Support district lead teacher stipends to deliver grade level and content specific Professional Development. ~~Add 2 additional SPED stipends for K - 5 and 9 - 12.~~**
- 6. Maintain 4 Teachers on Special Assignment to support Professional Development, accountability and 1:Web Programs**
- 7. Provide release time for one full day of teacher collaboration for all teachers at each site**
- 8. Support recruitment activities in order to hire highly qualified staff**
- 9. Offer ongoing professional development in CCSS (Common Core State Standards), NGSS, History/Social Studies, technology and current research based on best practices**
- 10. Offer Professional Development specific to Dual Immersion Programs**
- 11. Provide ~~technology~~ and resources to support ~~student learning outcomes.~~**
- 12. Implement Project Lead the Way (PLTW) K - 12**
- 13. Provide standard aligned instructional materials with embedded assessments to ensure quality implementation in core content areas**
- 14. Maintain 2 additional elementary music teachers**
- 15. Maintain evaluation tracking software ~~in order to support staff development~~**
- 16. Establish After School program liaisons**

Goal 3: PJUSD will provide a safe and welcoming environment where students attend and are connected to their schools.

- 1. Maintain Student Assistance Specialist services in order to meet the needs of each site**
- 2. Implement proactive programs in order to support mental health**
- 3. Maintain college and career counselor at Patterson High**
- 4. Maintain academic counselor time at the middle schools**
- 5. Implement English Learner monitoring software**
- 6. Maintain three full time security officers in order to strengthen safety and security**
- 7. Monitor Foster Youth/Homeless/Migrant education students for academic progress**
- 8. Provide Attendance incentives for students.**
- 9. Monitor chronically absent/truant students and provide resources to increase attendance and decrease truancy rates**
- 10. Provide training for yard duties/campus supervisors and paraprofessionals at least 2x a year**
- 11. Implement PBIS (Positive Behavior Intervention System) districtwide**
- 12. Monitor cleanliness specific to restrooms at all sites**
- 13. Monitor Freshman failure rate in order to intervene earlier**
- 14. Create student beautification, recycling clubs and increase extracurricular activities at all sites**
- 15. Continue to address safety issues at all sites such as additional gates or pushbars with springs**

Goal 4: PJUSD will cultivate meaningful partnerships with parents, families and community stakeholders in order to support student success in school

- 1. Provide Family engagement opportunities at all sites**
- 2. Continue to offer parent workshops on academic support and college readiness information for all grade spans**
- 3. Community Navigator (liaison) will be maintained to support United Patterson Initiative and services community wide**
- 4. Provide educational opportunities for parents (ie GED, ESL, PIQE and family literacy)**
- 5. Maintain communication coordinator to maintain websites, write grants and strengthen communication**
- 6. Maintain a variety of communication modes for parents and community**
- 7. Designate parent site leaders and community members to communicate information**
- 8. Supporting language learning for parents so they can better communicate with schools**