

LCAP Goals

2018 - 2019 Year 2

Goal 1: PJUSD will prepare students to be college and career ready

- 1. Support and strengthen Career Technical Education Pathway at secondary level.**
- 2. Provide site tutoring**
- 3. Sustain NEU (No Excuses) Network Districtwide**
- 4. Maintain class size average TK - 3 24:1 and 4 - 8 32:1, 9 - 12 - 34:1**
- 5. Maintain AVID (Achieving Via Individual Determination) program funding **including pre-college assessments** and provide Professional Development specific to AVID at Creekside and Patterson High**
- 6. Continue to strengthen Intervention programs across the district**
- 7. Add one early intervention paraprofessional at each elementary school sites**
- 8. Offer cross curricular activities to students**
- 9. Provide VAPA (Visual and Performing Arts) Professional Development, materials and student opportunities**
- 10. Expand summer school offerings**
- 11. Maintain a database in order to monitor student academic progress**
- 12. Monitor the implementation of programs and collect data to ensure student success**
- 13. Provide training and implementation support of effective ELD strategies, curriculum and instruction for English Learners**
- 14. Provide academic support for low performing, English Learners, and migrant students**

Goal 2: PJUSD will provide highly qualified employees, technology and standards ~~CCSS (Common Core State Standards)~~ aligned materials to ensure all students will meet their potential

- 1. All teachers will receive professional development on ~~trained~~ research based instructional strategies and content with an added awareness**
- 2. Special Education Staff will be supported with SPED (Special Education) specific professional Development and be provided with appropriate curriculum and software**
- 3. Provide NGSS (Next Generation State Standards) implementation support, professional development, and materials**
- 4. Provide release time for peer observations for all teachers at least once a year and release time for classroom paraprofessionals in order to meet with their partner teachers up to 2x a year**
- 5. Support district lead teacher stipends to deliver grade level and content specific Professional Development. Add 2 additional SPED stipends for K - 5 and 9 - 12.**
- 6. Maintain 4 Teachers on Special Assignment to support Professional Development, accountability and 1:Web Programs**
- 7. Provide release time for one full day of teacher collaboration for all teachers at each site**
- 8. Support recruitment activities in order to hire highly qualified staff**
- 9. Offer ongoing professional development in CCSS (Common Core State Standards), NGSS, History/Social Studies, technology and current research based on best practices**
- 10. Offer Professional Development specific to Dual Immersion Programs**
- 11. Provide technology and resources to support student learning outcomes.**
- 12. Implement Project Lead the Way (PLTW) K - 12**
- 13. Provide standard aligned instructional materials with embedded assessments to ensure quality implementation in core content areas**
- 14. Maintain 2 additional elementary music teachers**
- 15. Maintain evaluation tracking software in order to support staff development**
- 16. Establish After School program liaisons**

Goal 3: PJUSD will provide a safe and welcoming environment where students attend and are connected to their schools.

- 1. Maintain Student Assistance Specialist services in order to meet the needs of each site**
- 2. Implement proactive programs in order to support mental health**
- 3. Maintain college and career counselor at Patterson High**
- 4. Maintain academic counselor time at the middle schools**
- 5. Implement English Learner monitoring software**
- 6. Maintain three full time security officers in order to strengthen safety and security**
- 7. Monitor Foster Youth/Homeless/Migrant education students for academic progress**
- 8. Provide Attendance incentives for students.**
- 9. Monitor chronically absent/truant students and provide resources to increase attendance and decrease truancy rates**
- 10. Provide training for yard duties/campus supervisors and paraprofessionals at least 2x a year**
- 11. Implement PBIS (Positive Behavior Intervention System) districtwide**
- 12. Monitor cleanliness specific to restrooms at all sites**
- 13. Monitor Freshman failure rate in order to intervene earlier**
- 14. Create student beautification, recycling clubs and increase extracurricular activities at all sites**
- 15. Continue to address safety issues at all sites such as additional gates or pushbars with springs**

Goal 4: PJUSD will cultivate meaningful partnerships with parents, families and community stakeholders in order to support student success in school

- 1. Provide Family engagement opportunities at all sites**
- 2. Continue to offer parent workshops on academic support and college readiness information for all grade spans**
- 3. Community Navigator (liaison) will be maintained to support United Patterson Initiative and services community wide**
- 4. Provide educational opportunities for parents (ie GED, ESL, PIQE and family literacy)**
- 5. Maintain communication coordinator to maintain websites, write grants and strengthen communication**
- 6. Maintain a variety of communication modes for parents and community**
- 7. Designate parent site leaders and community members to communicate information**
- 8. Supporting language learning for parents so they can better communicate with schools**